



STEVEN W. PAUL, ESQ.

Mediator

Recognized by the Daily Journal as a Top Neutral "Rising Star" in 2012 and 2013, Mr. Paul brings experience, substantive knowledge, counseling and negotiation skills, and a balanced analytical perspective to successfully resolving business, employment, and other litigated and pre-litigated disputes. He has more than 20 years of practical legal experience, including handling employment and general business and operational issues while serving as in-house legal/business affairs counsel at a major studio. In private practice, Mr. Paul has advised and represented a wide variety of businesses and industries on negotiation, transactional, and employment matters. Mr. Paul's extensive ADR training furthers his effectiveness in managing the mediation process to reach a satisfactory resolution.

PRACTICE AREAS

Business, Employment, Entertainment, Commercial, Real Estate, Personal Injury.

CONFLICT RESOLUTION EXPERIENCE

Mr. Paul serves as a full-time, private mediator as well as an adviser to businesses, employees and employers. He is highly recommended by a wide range of clients who say "he is the hardest working mediator I know;" "he quickly grasped the issues and understood the merits of the case;" "he was able to dispel the extreme hostility and resolve an intransigent lawsuit... he has a complete understanding of the dynamics of each party and the case;" and "he did everything in his power to prepare for mediation, and has amazing follow through."

From 1996 to 2006, Mr. Paul was Senior Counsel/Director of Legal and Business Affairs at Warner Bros. Studio Facilities, responsible for legal oversight of all aspects of studio operations including labor/employment policies and practices, arbitrations/grievances, wage and hour, business affairs, corporate compliance, litigation and claims supervision, negotiating and implementing operational/production agreements, construction, safety/environmental, risk management, and real estate issues.

From 1989-1996, Mr. Paul was in private practice in San Francisco and Los Angeles, primarily representing employees in discrimination, harassment, wrongful termination, wage/hour, and civil rights matters in state, federal and appellate courts, including achieving several significant verdicts and settlements. From 1987-1989, he was an Associate Attorney at Buchalter, Nemer, Fields & Younger, where he represented employers before state and federal courts and administrative agencies, business litigation, and advised on employment practices and policies.

ORGANIZATIONS & ACHIEVEMENTS

- Adjunct Professor at the Straus Institute for Dispute Resolution at Pepperdine University School of Law.
- *Member:* Labor and Employment Law Section, State Bar of California; California Employment Lawyers Association; Association for Conflict Resolution; Southern California Mediation Association
- Fellowship, Straus Institute for Dispute Resolution
- MCLE certified training provider, "Maximizing the Mediation Process"

EDUCATION & TRAINING

- J.D., 1987, Boalt Hall School of Law, University of California at Berkeley
- B.A., 1983, University of California at Berkeley (Phi Beta Kappa)

Mr. Paul is available throughout California.



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