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Richard R. Terzian, Esq.

Mediator/Arbitrator

Richard Terzian spent most of his 55 years in practice handling litigation involving employment, civil rights, governmental matters and school district operations issues in state and federal court at the trial and appellate level and before local and state administrative agencies. He also regularly rendered advice on personnel and other matters. Mr. Terzian currently serves as hearing officer for the Los Angeles County Civil service commission.

Practice Areas

Employment, including discrimination, harassment and retaliation; civil rights claims, including police excessive force and denial of First Amendment rights; local government-related claims, including land use decisions, governance and contracts; and school district operations, including student abuse and financial issues.

Conflict Resolution Experience

Mr. Terzian litigated hundreds of disputes, including dozens that reached the appellate courts. His representative cases include:

- Employment claims involving gender, disability, sexual orientation, race and age discrimination as well as retaliation and wrongful termination;
- Civil rights claims involving unlawful entry and searches by police officers and other First Amendment-related lawsuits;
- Land use matters involving regulation of state property, environmental impact reports, conditional use and rezoning
- A wide variety of other cases involving jury bias, school district

fees, fair housing laws, pensions, water rights and other similar claims

Organizations & Achievements

- Lecturer at seminars and panels conducted by the League of California Cities, City Attorneys' Association of Los Angeles County and other organizations on a variety of employment and First Amendment topics
- Published articles in *Los Angeles Lawyer*, *Public Law Journal*, *Fiscal Report* and *Western City*
- Member: Commission on California State Government, Organization and Economy, known as the "Little Hoover Commission" (1986-2003; Chair, 1994-2001); Board of Visitors of Pepperdine Law School (2001-2006); State Bar Commission on Judicial Nominees Evaluation (1985-1988); and State Bar Disciplinary Board (1976-1979)

Education & Training

- J.D., University of Southern California
- A.B., Dartmouth College

Mr. Terzian is available throughout California.