



Anthony S. Khoury, Esq. LL.M.

Former Kern County Superior Court Commissioner

Anthony has been a full-time mediator with ARC since 2023, handling a diverse range of cases, with a particular focus on Employment and Personal Injury disputes. With over 20 years of experience in the legal industry, Anthony brings a wealth of knowledge and insight to the mediation process, making him an invaluable asset to parties seeking resolution.

Before transitioning to mediation, Anthony served as a Court Commissioner in Kern County, where he presided over a wide array of cases, gaining a deep understanding of the legal system's complexities. During his tenure, he created and implemented several innovative programs, including a Civil Mediation Program focused on limited civil, small claims, unlawful detainer, and civil harassment matters. Additionally, Anthony developed a voluntary settlement program for family law cases and served as a mandatory settlement conference judge for unlimited civil matters.

Prior to taking the bench, Anthony successfully ran his own law practice for over a decade, specializing in general civil, business disputes, and employment law litigation. His broad experience as both a litigator and mediator enables him to approach each case with a unique perspective. Throughout his legal career, Anthony represented both businesses and individuals, employers and employees, gaining extensive experience in negotiation and mediation. His strong reputation as a pragmatic and solution-oriented advocate earned him respect from clients, colleagues, opposing counsel, and judicial officers alike. Known for his exemplary ethical conduct, courteous demeanor, and remarkable ability to resolve disputes, Anthony consistently achieved positive outcomes for his clients—often through mediation.

Now, as a dedicated mediator, Anthony leverages his extensive legal background to facilitate effective, fair, and timely resolutions. His commitment to helping parties reach mutually beneficial agreements, combined with his deep legal expertise, ensures that each mediation session is handled with the utmost professionalism and respect for all involved.

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Practice Areas

- Mr. Khoury's practice areas include: employment, personal injury, business/contractual, family law/divorce mediation, bad faith/insurance coverage, class actions, and construction defect.

- Adjunct Lecturer in Law, USC Gould School of Law - Arbitration in the United States
- Board Member, Southern California Mediation Association (SCMA)
- Chair, SCMA 2025 Employment Mediation Institute

Education & Training

- Washington University in St. Louis, School of Law: J.D. (May 2004); Honors and Activities: Scholar-in-Law Award, NAPIL Pro Bono and Public Service Award, and Criminal Law Society Founder and President
- University of California, Los Angeles: B.A. with College Honors (June 2001) in the Individual Field of Concentration of Social Deviance and Criminal Justice, with Minors in Afro-American Studies and Political Science
- Pepperdine University, Caruso School of Law, Straus Institute: LL.M. in Dispute Resolution (May 2025)

- Chair, SCMA 2026 Civil and Employment Mediation Institute
- Member, International Academy of Mediators (IAM) Mentorship Program
- Member, San Fernando Valley Bar Association ADR Section Committee
- Member (Alternate), Committee on Professional Responsibility and Conduct (COPRAC), State Bar of California (2021-2024)
- Member, State Bar of California
- Attorney Coach, Santa Susana HS Mock Trial Team (2019-20)
- Attorney Coach, UCLA Mock Trial Program (2015-16)

Organizations & Achievements

- Arbitrator, American Arbitration Association (AAA) National Roster of Employment Arbitrators
- Adjunct Professor, Pepperdine University, Caruso School of Law, Straus Institute of Dispute Resolution - Employment Disputes

- Attorney Coach, Thousand Oaks HS Mock Trial Team (2012-2015)
- Fluent in spoken and written French; excellent conversational and written ability in Spanish; and significant conversational ability in Arabic

Mr. Khoury is available throughout California.

